



CONSULTING PSYCHOLOGIST

Department of Rehabilitation
Departmental Open Examination
Examination Code: 8RH98
Final Filing Date: Continuous

CLASSIFICATION DETAILS

Classification Code: 7620

Salary Range

Range A \$6,275 - \$9,085 per month

View the [classification specification](#) for the Consulting Psychologist classification.

APPLICATION INSTRUCTIONS

Final Filing Date: Continuous

Who Should Apply

Applicants who meet the minimum qualifications as stated on this bulletin may apply for and take this examination.

How to Apply

All applicants must complete and submit the following examination materials:

- [Standard State Application \(STD 678\)](#)
- [Training and Experience Evaluation](#)

Submit all examination materials to:

**Department of Rehabilitation
Selections and Special Projects Unit
721 Capitol Mall
Sacramento, CA 95814**

Special Testing Arrangements

If you have a disability and require alternative testing arrangements, please contact the Selections and Special Projects Unit at (916) 558-5545.

TESTING PERIOD

Testing is considered continuous as test dates can be set at any time as department needs warrant.

A candidate may be tested only once during a 12-month period.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

All applicants must meet the education and/or experience requirements for this examination at the time of filing.

MINIMUM QUALIFICATIONS

License: Possession of a valid license as a Psychologist issued by the California Board of Psychology and possession of an earned Doctorate Degree in Psychology from an educational institution meeting the criteria of Section 2914 of the Medical Board of California's Business and Professions Code.

Unlicensed individuals who are recruited from outside the State of California and who qualify for licensure may take the examination and may be appointed for a maximum of two years at which time licensure shall have been obtained or the employment shall be terminated. **And**

Experience: Either

1. Two years of experience in the California state service performing clinical psychology duties equivalent to those of a Psychologist (Various Specialties), Psychologist (Health Facility) (Various Specialties), or Psychologist Clinical, Correctional Facility. Or
2. Three years of full-time postdoctoral, post-internship experience in the practice of psychology involving either training, research, consultation, or program planning in mental health services.

SPECIAL PERSONAL CHARACTERISTICS

Willingness to make frequent field visits away from established headquarters; empathetic and objective understanding of the issues of persons with mental or developmental disabilities; demonstrated leadership ability; tact; patience; keenness of observation; and scientific and professional integrity.

POSITION DESCRIPTION

Under the general direction of the District Administrator, the consulting psychologist plays a key role in the rehabilitation process by consulting with vocational rehabilitation staff on the assessment of consumers for vocational rehabilitation service delivery; reviewing and interpreting the results of psychological evaluations to assist in long-term program development plans for mental health programs for consumers. The consulting psychologist provides consultation and personalized training for district staff concerning psychological testing and psychological issues.

Positions may exist in various locations throughout the state.

EXAMINATION PLAN

This examination consists solely of a training and experience evaluation. In order to obtain a position on the eligible list, a minimum score of 70% must be received.

Training and Experience Evaluation – Weighted 100%

Scope: In addition to evaluating each candidate's relative abilities as demonstrated by quality and breadth of experience, emphasis will also be on measuring competitively, relative to job demands, each candidate's:

Knowledge of:

1. Clinical psychological theories and research.
2. Principles, techniques, and problems in developing and coordinating a specialized psychological treatment program.
3. Principles, techniques, and trends in psychology with particular reference to normal and disordered behavior, human development, learning, individual differences, adaptation, and social interaction.
4. Methods for the assessment and modification of human behavior.
5. Characteristics and social aspects of mental disorders and disabilities.
6. Program evaluation.
7. Institutional and social process, group dynamics, and professional training.
8. Interrelationships of Federal, State, and local professional and voluntary mental health agencies and of programs and services of such agencies.
9. Current trends in the field of mental health.
10. Functions of psychologists in various mental health services.
11. Community organization and allied professional services.
12. Consultative methods in various mental health fields.

Ability to:

1. Plan, organize, evaluate and work in a clinical psychological treatment program.
2. Interpret and apply the mental health policies and standards of the Department's program.
3. Promote the organization of community mental health resources and their effective utilization in a mental health program.
4. Provide consultation and personalized training for district staff concerning psychological testing and psychological issues.
5. Plan, organize, and conduct research, data analysis, and program evaluation.
6. Evaluate and conduct assessment on psychological treatment procedures.
7. Evaluate and assess forensic mental health treatment procedures.
8. Evaluate the quality and scope of psychological services provided under mental health programs.
9. Communicate effectively.
10. Provide professional consultation and leadership.
11. Recognize situations requiring the creative application of technical skills.
12. Develop and assess creative approaches to the assessment, treatment, and rehabilitation of mental disorders.
13. Conduct the research, development, and direction of a psychological program.
14. Secure the cooperation of professional and lay groups.

ELIGIBLE LIST INFORMATION

A departmental open list will be established for the Department of Rehabilitation. The names of successful competitors will be merged onto the eligible list in order of final

score regardless of test date. Eligibility expires 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.

Veterans' Preference will be awarded to all successful competitors in this examination who qualify for and have requested Veterans' Preference through the California Department of Human Resources (CalHR).

Career credits will not be granted in this examination.

GENERAL INFORMATION

To learn more about the Department of Rehabilitation (e.g., how to prepare for a civil service examination, information regarding the Americans with Disabilities Act, the Limited Examination Appointment Process (LEAP), office locations, etc.), visit our website at www.dor.ca.gov.

Standard state applications (STD 678) are available at the CalHR, local offices of the Employment Development Department, and through your [CalCareer Account](#).

It is the candidate's responsibility to contact the Department of Rehabilitation's Selections and Special Projects Unit in Sacramento at (916) 558-5545 three weeks after submission of application if he/she has not received a progress notice.

If you meet the requirements, you may take this examination. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

The Department of Rehabilitation reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revisions will be in accordance with civil service law and rules and all candidates will be notified.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others, and a state of health consistent with the ability to perform the assigned duties of the classification.

Veterans' Preference will be awarded in this examination, pursuant to Government Codes 18973.1 and 18973.5 as follows: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans' Preference. 2) An entrance examination is defined, under the law, as any open competitive examination. And 3) Veterans' Preference is not granted once a person achieves permanent civil service status.

Veteran status is verified by the CalHR. Directions to apply for Veterans' Preference are on the Veterans' Preference Application (Form CalHR 1093), which is available at <https://jobs.ca.gov/CalHRPublic/Landing/Jobs/VeteransInformation.aspx> and the Department of Veterans Affairs.

Department of Rehabilitation
Selections and Special Projects Unit
721 Capitol Mall
Sacramento, CA 95814
(916) 558-5545
Telecommunications Relay Service: 711

EQUAL OPPORTUNITY EMPLOYER

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions), and sexual orientation.

DRUG-FREE STATEMENT

It is an objective of the State of California to achieve a drug-free State work place. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

Released: 10/12/18